



From Left: Open Door Board Chair John Brady, CFO Jennifer Beckius, and COO Lisa Soupir join officials from other partners on the SCIHC project, opening March 24, 2026.

Executive Summary

Open Door Health Center is continuing to do everything we can to meet the growing needs of our patients and communities. Like most healthcare organizations in 2025, we had our fair share of challenges, but our dedicated staff showed up strong for patient-centered care this year and will continue to do so in 2026 and beyond.

A significant milestone of 2025 was the start of the construction at our Shakopee location, which will replace our Jordan dental clinic this spring. With the building almost complete, we now turn to the challenge of staffing it. On page three of this report, you can see the downward trend in full-time providers. This trend is not unique to Open Door. Maintaining consistent care for our patients is directly related to the healthcare workforce challenges we are seeing. We will keep working with educational institutions to offer internships and training programs for future healthcare workers. In 2025, we hired two newly graduated Dental Therapists directly after they trained here. This is the future of recruitment, and we are excited to be at the forefront.

On page two, you'll see our new Mission, Vision, and Values. We're very proud of the work we did in 2025 to evaluate the results of our community needs assessment and define a clearer picture of our work. The 2026-2028 Strategic Plan is underway. We look forward to sharing it.

Open Door is committed to partnering with our patients and our communities, doing whatever we can to help them improve their health. Thank you for your support.

Kelly Kenley, CEO

Populations Served

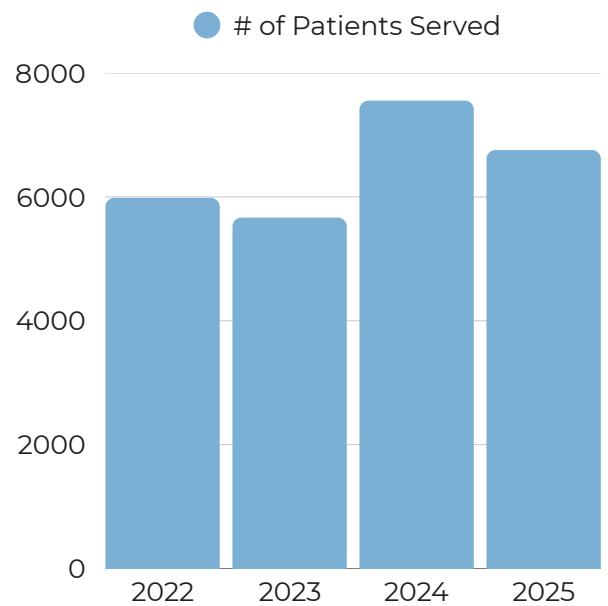
Open Door Health Center sees patients from more than 20 counties across Southern Minnesota. Services provided include Dental, Medical, Behavioral Health, Chiropractic, Insurance Navigation, and other social supports. We are pleased to welcome a full-time Community Health Worker (CHW) back to our staff for the first time in nearly five years. A CHW works directly with patients to connect them with resources both in our clinics and from other organizations.

Open Door Receives Gold Award

Open Door Health Center was recognized in 2025 by the American Heart Association and the American Medical Association for their Target: BP Initiative. This Gold Award was achieved by improving hypertension control and management among Open Door patients. This included staff training and improved data tracking, ensuring all patients receive the screenings they need.



NP Angela Ristau poses with United Way actor for their 2026 campaign video.



Mission, Vision, and Values

Open Door Health Center completed a Community Needs Assessment (CNA) in 2025 and has put new plans into motion to address barriers in the community. In early 2026, ODHC will finalize a new strategic plan for 2026-2028 that addresses the needs of the community and reflects our mission, vision, and values. New statements were established that meet health literacy standards and guide our care principles:

Mission

Our mission is to be a partner in improving the health of all community members.

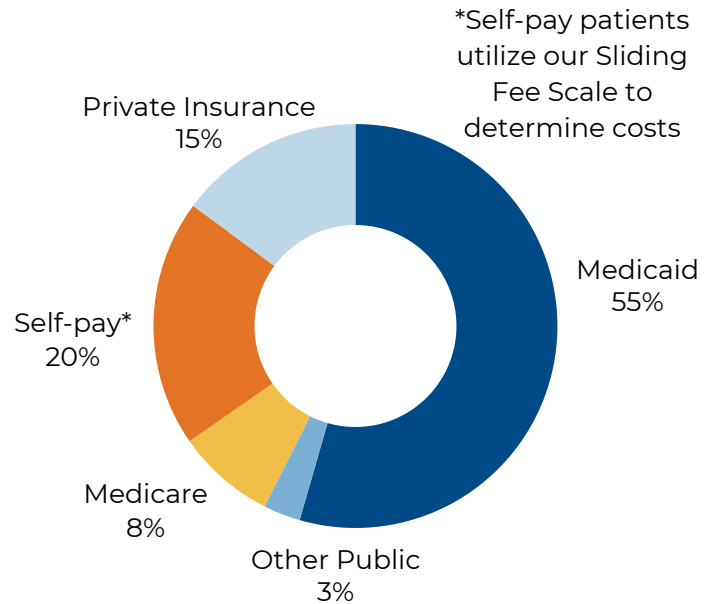
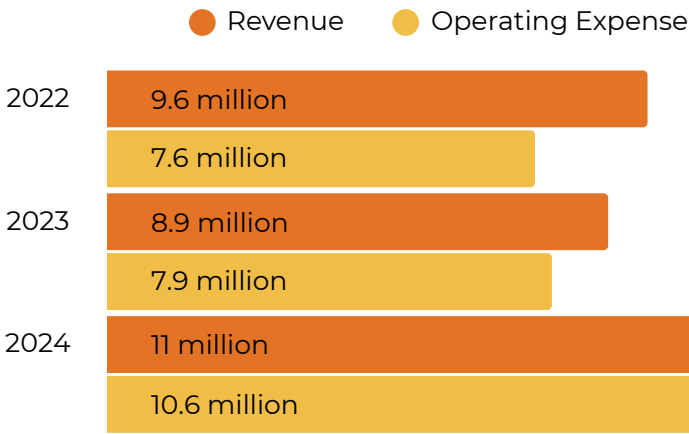
Vision

We envision a future where everyone has what they need to live a healthy life.

Values

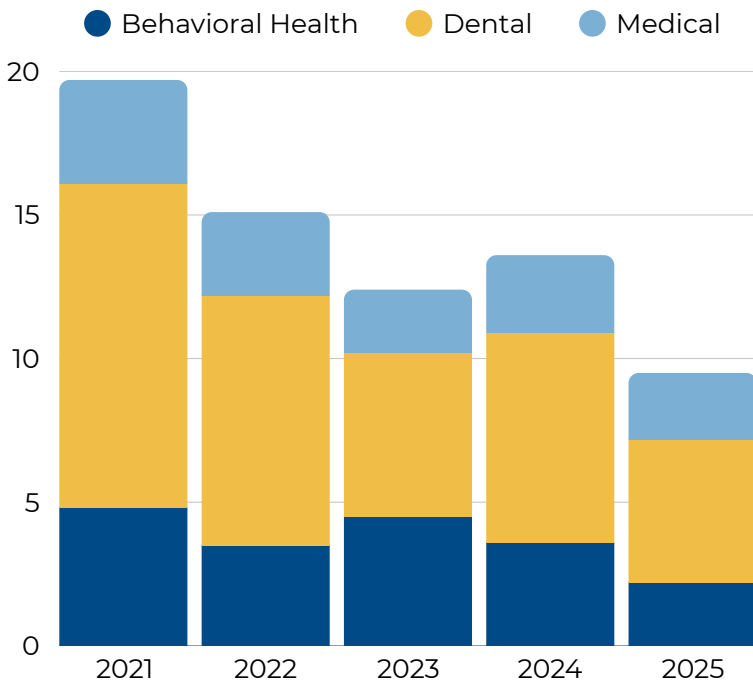
We value trust, belonging, dignity, empowerment, and excellence.

Financial Report

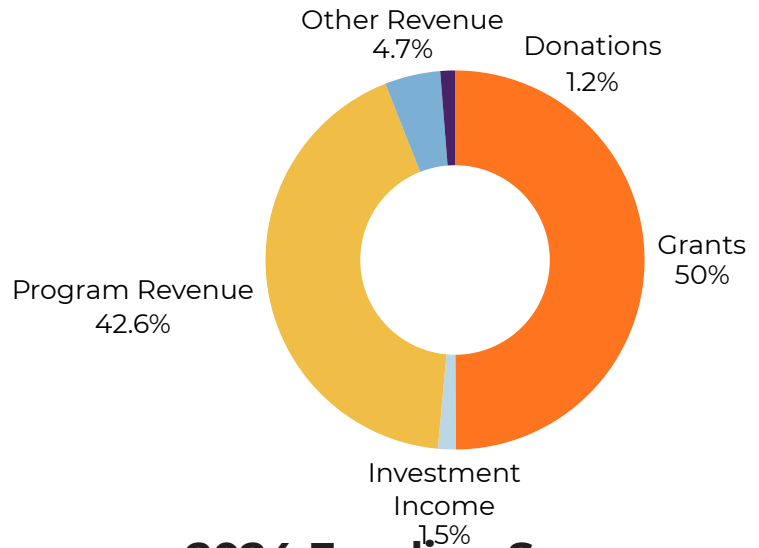


2025 Payor Mix

Revenue vs. Operating Expense



Departmental Provider FTE Trends



2024 Funding Sources



Dental Assistants Anahi and Alex pose for marketing photos.



Medical Director Dr. Kumar and Comm Coordinator Molly attend Pride.



Dental Manager Tammy and new Dentist Dr. Schweiger tour Shakopee construction site.

Expanding Care

Community health needs are growing, and Open Door is expanding to meet them by opening new sites, adding new outreach positions, and supporting the education of future health workers with internships and apprenticeships. ODHC staff presented at the Many Faces conference in 2025 on improvements made in preventive screenings, furthering its position in the industry as a leader in healthcare.



Director of Quality Nora Sande and EHR Support Analyst Aimmie Borrelli

Educating the Future

Open Door fostered healthcare workforce education through internships and apprenticeships in nursing, dental therapy, dental hygiene, dietetics, community health, and more. In total, 75 future healthcare workers spent time with ODHC staff, furthering their knowledge and passion for serving our community in 2025.

Community Outreach

In 2025, ODHC provided health screenings, vaccinations, and resources at events around Southern Minnesota. We also added a Community Health Worker (CHW) to the team, expanding our ability to address Social Drivers of Health. Enrollment Navigators continue to assist individuals with insurance needs both in the clinic and at community events.



CHW Martha and Outreach RN Kim at Juneteenth

Growth

Open Door is adding two new School-Based Health Centers in the Mankato Area Public Schools system, greatly increasing access for children in our community. ODHC is opening a new clinic at the Scott County Integrated Health Center this spring, expanding medical, dental, behavioral health, and enrollment services.



CFO Jennifer Beckius and CEO Kelly Kenley join partners to "cut the ribbon" at the new SCIHC

The ribbon-cutting ceremony for the Scott County Integrated Health Center (SCIHC) was held on Tuesday, January 20. Open Door was in attendance, along with partners St. Francis, Allina Health, Scott County, and Canvas Health, to celebrate collaborative health care. Open Door will begin serving patients on the second floor of the SCIHC beginning on March 24, 2026.